

#### **PROFILE**

CDS Insurance Services now has an inhouse Risk Management department headed by Paul T. Patiño. Paul has over 20 years working in the Risk and Compliance field. Our goal is to keep our clients in compliance with all the Cal-OSHA, CDPH, NFPA, NIOSH, & CFR's.

CDS uses a Behavioral-Based Safety Approach to motivate workers to think about safety before they act, reducing the frequency of injuries.

CDS offers the following Safety & Risk Management services to make it easy to stay in compliance with all safety regulations and training mandates.

Select one or all of the following services that best suits your safety needs.

#### CONTACT

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# **CDS Insurance Services**

Compliance Safety Services

## Menu of Services

#### **TRAININGS**

## **Forklift Operators Training**

12 or less trainees per session, includes PowerPoint presentation, Safety video, and Hands-on evaluation.

## **SAFETY SERVICES**

## Site Health & Safety Assessment

Evaluate company Emergency Preparedness, Health & Safety Practices, CDC, DHSP and Cal-OSHA/OSHA Compliance.

#### Monthly/Quarterly Random Site Safety Visit/s

Evaluate worksite Emergency Preparedness, Health & Safety Practices, CDC, DHSP and Cal-OSHA/OSHA Compliance.

#### Monthly/Quarterly Safety Meetings

CDS can develop monthly or quarterly required safety trainings, and CDS can run and manage your monthly interactive, energized, and fun safety meetings.

#### **Injured Worker Liaison**

CDS can assist with workers injured on the job, and don't speak English, with outreach and mediation of the WC injury process. Keep worker engaged and calm to minimize attorney acquisitions.

## Injury & Illness Prevention Program (IIPP)

Develop, review and update the IIPP annually.

## **Recognition Program Development**

CDs will design, establish, maintain and refresh your recognition program.

## Sexual Harassment Training (Online)

Workers are required to complete Sexual Harassment Training once every 2 years. Online certification training for workers (1.5 hrs.) & managers (3 hrs.).

#### **SAFETY PROGRAMS**

#### Safety Program Development

IIPP, Safety Manuel, Return-to-Work Policies, Cal-OSHA Log 300, Zywave Online Client Portal, Sexual Harassment Training, Recognition Program, Safety Training Topics, Pre-employment Screening Program, & Covid19 Preparation, Prevention, Preparedness & Response.

#### **Experience Modification Rate Reduction Program**

Monthly Safety Meetings, Random Site Visits, Recognition Program, Injured Worker Liaison, Attorney Post Termination Claims Review & Post-Injury Investigation and reporting.